

# Modern Slavery Act Statement

## Background

QFM Group comprises of several companies which, together, operate under the QFM banner. These companies are: Queenscourt Ltd, Fieldrose Limited, Mulcroft Ltd. From time to time QFM Group may include other companies and this statement shall apply equally to these companies (“QFM”).

QFM is a franchise company in the UK and we employ over 2,200 team members within our Group.

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps that QFM have taken and are taking to prevent modern slavery and human trafficking within our business and supply chain. This statement covers the period from April 2019 to March 2020.

Slavery of whatever kind, whether it is slavery, servitude, trafficking or forced labour, it is a continual and growing blight in the world. It can especially be an issue in the food sector in which we operate.

The QFM companies and the team members who make them a success are determined that we will not tolerate the presence of slavery of any kind within our operations and supply chain. We understand and willingly accept that we have a corporate and personal responsibility to be aware of the risks, however small.

## Our Policies

1. QFM will not tolerate any of the practices which are collectively known as modern slavery. All team members, at whatever level and in whatever role, are expected to report any suspicions or wrong doing to the senior management. The Directors will act upon such concerns. We operate a whistle blowing policy which will protect any team member who raises suspicions with us from any adverse reaction.
2. We are confident that our human resource processes for recruitment and systems for management of team members minimises the risk of modern slavery or human trafficking taking place within QFM.
3. We have a range of policies that together constitutes QFM’s Modern Slavery Policy. These policies include Anti-Bribery, Gifts and Conflict of Interest and Equal Opportunities, which includes conduct in relation to harassment, bullying, discrimination and fair treatment of employees, customers and suppliers.
4. Our supply chain relies on our franchisors’ and our suppliers’ good ethical business practices. We expect our suppliers and franchisors to report to us any suspicions of poor supplier ethical behaviours immediately. In this context we are supported by and rely upon the Slavery Act statements and practices of our franchisors and major suppliers such as KFC and Bidvest. By way of example these include QFM’s requirement that all core suppliers are registered with SEDEX\* and complete Self-Assessment Questionnaires which are reviewed by KFC.

This statement has been approved by the Directors of all the QFM Group companies.

Bharat Patel  
Managing Director